



**Job Title:** Field Staff Associate

Hong Kong Young Life is looking for exceptional, mission-minded, and relational university graduates to join our team in full-time ministry. You will be part of an exciting effort to share the gospel with young people in one of the most dynamic cities in the world as we go to where they're at, earn the right to be heard, and disciple the leaders of tomorrow.

Our mission is to introduce adolescents to Jesus Christ and help them grow in their faith. You will be welcomed to a team with a strong working culture that is friendly, fun, and believes in celebrating and empowering people.

As a Field Staff Associate, you will be integrated as a full-time staff in the city where you can participate and contribute to regular staff meetings, trainings, outreaches, and fundraisers. You will be committed to discipling the leaders of tomorrow through regular contact work at school campuses, running outreach events, leading Bible studies, and providing training for volunteer leaders and church partners.

**Your role will include the following:**

- Weekly ministry with young people on school campuses and other locations
- The development of local leadership teams and church ministry partners
- Cross-cultural program development and ministry training
- Weekly training dialogues with cohort and trainer
- Weekly training on Young Life Leadership I and II courses
- Personal fundraising and development training
- Regional travel for camping assignments in Asia
- Potential Young Life summer assignment at a US Camp property
- Optional accredited graduate-level coursework

**Our Ideal Candidate should have:**

- Strong Young Life or similar youth-work experience
- A heart for the next generation in Hong Kong
- Strong relational and communication skills
- Passion for spreading the gospel to young people
- Willingness to take initiative and be creative
- Be committed to live and serve in Hong Kong for 2 years
- Preferred Mandarin or Cantonese language skills

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**Benefits include:**

- Salary in line with education, experience, and responsibilities
- Medical and dental insurance
- Phone and transportation allowance
- Annual flight to home country (if applicant is an expatriate)

**Essential Prerequisites for all staff members (from Young Life’s Bylaws – Article VII):**

“Because of Young Life’s exclusive Christian purposes of evangelism and discipleship as set forth in its Articles of Incorporation and in these Bylaws, and to reflect what has always been and will continue to be the position of Young Life, specifically the Christian belief that each and every employee and volunteer of the corporation should minister as a servant of God with the primary responsibility of proclaiming the gospel of Jesus Christ and, as such, is an integral part of the Christian mission and ministry of the corporation, Young Life shall only employ individuals or enlist volunteer leaders who: (a) profess a belief in Jesus Christ as their personal Savior and Lord; and (b) subscribe to the statements and policies required of all Young Life staff, including the [Young Life Statement of Faith](#). Therefore, employees and volunteers of Young Life, during working and nonworking hours, shall: (i) be ready, willing and able to fulfill such ministry functions as may be required by the organization; (ii) refrain from conduct and statements that detract from the biblical standards taught and supported by Young Life, and (iii) abide by all policies and practices of Young Life including, without limitations, those related to religious belief or ministry activities.”

This description is not intended, and should not be construed, to be an exhaustive list of all responsibilities, skills, efforts, or working conditions associated with this job. It is intended to be an accurate reflection of the principal job elements essential for making compensation decisions.

I have read the above job description and I would like to continue on with the application process.

Candidate’s Name: \_\_\_\_\_ Date: \_\_\_\_\_

Candidate’s Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Supervisor’s Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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